

SICKNESS ABSENCE ANALYSIS APRIL 2014 – MARCH 2015

P/T – Part Time F/T – Full Time FTE – Full Time Equivalent	CHIEF EXECUTIVE			CENTRAL & COMMUNITY SERVICES			ENVIRONMENT & PLANNING		
	No DAY ABSENCE			No DAY ABSENCE			No DAY ABSENCE		
SHORT TERM ABSENCE (UP TO 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL
NO OF F.T.E DAYS	154.5	5.68	160.18	289.5	133.06	422.56	335.00	91.77	426.77
NO F.T.E EMPLOYEES	34.00	1.80	35.80	71.00	25.91	96.91	58.00	15.85	73.85
AVERAGE ST ABSENCE PER F.T.E EMPLOYEE	4.54	3.16	4.47	4.08	5.14	4.36	5.78	5.79	5.78
LONG TERM ABSENCE (OVER 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL
NO F.T.E DAYS	119.00	0	119.00	352.00	58.92	410.92	130.00	29.19	159.19
AVERAGE LT ABSENCE PER FTE EMPLOYEE	3.50	0	3.32	4.96	2.27	5.27	2.24	1.84	2.16
INDUSTRIAL INJURY	F/T	P/T	ALL	F/T	P/T	ALL	F/T	P/T	ALL
NO OF F.T.E DAYS	0	0	0	0	0	0	0	0	0
NO OF ACCIDENTS	0	0	0	0	0	0	0	0	0
TOTAL F.T.E DAYS LOST	273.50 8.04	5.68 3.16	279.18 7.80	641.5 9.04	191.98 7.41	833.48 8.60	465.00 8.02	120.96 7.63	585.96 7.93
2013 - 2014	210.50 7.02	87.16 39.09	297.16 9.22	347.00 4.82	97.94 3.69	444.93 4.51	193.00 4.02	49.47 3.85	242.47 3.98

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P/T – Part Time F/T – Full Time FTE – Full Time Equivalent	RESOURCES			COMMERCIAL SERVICES			TOTAL
	No DAY ABSENCE			No DAY ABSENCE			
SHORT TERM ABSENCE (UP TO 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	
NO OF F.T.E DAYS LOST	442.5	122.62	565.12	587.00	64.33	651.33	2225.96 1830.58
NO F.T.E EMPLOYEES	89.00	24.84	113.84	119.00	22.73	141.73	462.13 549.57
AVERAGE ABSENCE PER F.T.E EMPLOYEE	4.97	4.94	4.96	4.93	2.83	4.20	4.82 3.33
LONG TERM ABSENCE (OVER 20 DAYS)	F/T	P/T	ALL	F/T	P/T	ALL	
NO F.T.E DAYS	336.00	171.08	507.08	797.00	187.94	984.94	2181.13 2327.83
AVERAGE LT ABSENCE PER F.T.E EMPLOYEE	3.78	4.94	4.45	6.70	8.27	6.95	4.72 4.24
INDUSTRIAL INJURY	F/T	P/T	ALL	F/T	P/T	ALL	
NO OF F.T.E DAYS	0	0	0	3.50	66.41	69.91	69.91 59.00
NO OF ACCIDENTS	0	0	0	1	2	3	3 6
TOTAL F.T.E DAYS LOST	778.5 8.75	293.7 11.82	1072.20 9.42	1387.5 11.66	318.68 14.02	1706.18 12.04	4477.00 9.69
	1187.00 12.36	365.81 12.76	1552.81 12.46	1186.00 6.52	434.53 8.48	1620.53 6.95	4158.41 7.57

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SICKNESS ABSENCE COMPARISON			
FTE Days 2012-13	FTE Days 2013-14	Authority	FTE Days 2014-15
10.34	9.47 *see note below.	Great Yarmouth	8.89 *see note below.
7.09	7.20	Breckland	
5.50	6.70	Broadland	6.20
6.80	6.77	North Norfolk	6.76
9.58	7.33	South Norfolk	7.99
10.84	8.73	Norwich	9.29
8.62	7.57	King's Lynn	9.82

- Note – Gt Yarmouth provided a figure of 3.93% (4.19% in 2013/14) of working hours lost due to sickness, and are unable to offer the figure in an equivalent to our FTE.**

However if we were to convert their figure by our methodology to a FTE based on 226 available working days per year – this would equate to 8.89 FTE days (9.47 FTE days for 2013/14) – this figure should not be quoted for comparison purposes.